

## **JOB TITLE: ROADS LABOURER (STUDENT)**

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- **Department:** Infrastructure Services
  - **Reports To:** Supervisor of Roads & Fleet
  - **Hours of Work:** Based on a total of forty (40) hour per week, Monday to Friday
  - **Job Salary:** \$17.60/hr.
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### **Job Summary:**

Under the general supervision of the Supervisor of Roads and Fleet maintain and ensure quality road conditions throughout the Township. Deal with the public in a courteous and respectful manner and make note of and report complaints and respond in a respectful manner.

### **Primary Duties:**

- Assigned to traffic control for various road & maintenance activities
- Clean equipment as scheduled and assist with minor repairs
- Road maintenance activities including the collection of road debris, cutting weeds and grass around bridges, patching hard top roads repairs and other routine maintenance schedules
- Practice workplace safety
- Performs such other related duties as may be assigned

### **Qualifications:**

- Full time University or College student
- Good knowledge of the Township of South Glengarry
- Demonstrated communication skills
- Highly positive and professional demeanor

### **Employment Requirements:**

- Punctual, regular and consistent attendance for a minimum of 16 weeks is a condition of employment.
- Understanding of the Occupational Health & Safety Act and safe work practices
- Reliable transportation including a valid Class G License and clean abstract

This posting is for an existing seasonal vacancy with a planned start of May 2026.

**Application Deadline:** Applications will be received until 12:00 noon on Friday, February 27, 2026. Along with your resume, please provide a cover letter summarizing why you are

interested in this position and why you would be a good candidate. Documents should be emailed to the Deputy Clerk, Kayce Dixon at [kdixon@southglengarry.com](mailto:kdixon@southglengarry.com).

We may occasionally pilot AI-supported screening tools to support efficiency, but they are not a fixed part of our selection process. All hiring decisions are made by people, and candidates will be informed if any AI tool is involved in their assessment in accordance with the Employment Standards Act.

We thank all applicants for their interest, however, only those selected for an interview will be contacted. Personal information received in this application will be used solely for employee selection purposes and will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

The Township of South Glengarry is an equal opportunity employer committed to accessibility, inclusivity, and diversity. Accommodation is available throughout the recruitment process. If you require accommodation, please contact Kayce Dixon at [kdixon@southglengarry.com](mailto:kdixon@southglengarry.com).